

Chapter 4 – Hybrid Methods

Review Questions

1. What are the steps in C-JAM? What methods from earlier chapters are most closely related to C-JAM?
2. Describe the four major approaches to job design encompassed by the MJDQ. What is the major goal of each approach?
3. Describe the six major sets of descriptors for the O*NET content model. Give an example of experience requirements, worker characteristics, and occupational requirements.
4. Describe a situation in which you might want to use C-JAM, MJDQ, or O*NET. What about the situation made you want to choose one over the others?