

## Chapter 6 – Job Analysis and the Law

### Research

1. How could you assess whether a specific employment practice is likely to withstand legal scrutiny? Design a study to model employment lawyers' judgments of riskiness of employment practices.
2. What is the impact of employment law on business functioning? Design a study in which different employment laws are imposed upon similar companies (e.g., different hiring laws apply in the U.S. and Canada and Mexico).