

Chapter 1 – Introduction

Exercises

1. Go online and pick your favorite search engine. Search for job analysis. Browse a bit. Describe your main impressions of what you find.
2. Recall a bit of your work history that falls under human resources (e.g., looking in want ads, a job application, a promotion, a performance appraisal interview, a training experience, whatever). Describe how job-related information was involved in your experience. Might the experience been improved with better information about the job? Why or why not?